



As a volunteer, I promise to strictly follow the rules and guidelines in the Volunteer Code of Conduct as a condition of my providing services to the youth who participate in Partnership for Youth programs.

As a volunteer, I will:

- Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity and consideration.
- Avoid situations where I am alone with youth.
- Use positive reinforcement rather than criticism or competition when working with youth.
- Refuse to accept and refrain from giving gifts of monetary value.
- Report suspected abuse to the pastor, administrator, or appropriate supervisor, and PFY Staff. I understand that failure to report suspected abuse to civil authorities is, according to law, a misdemeanor.
- Cooperate fully in any investigation of abuse or related to an action at this conference.

As a volunteer, I will not:

- Smoke or use tobacco products in the presence of participants.
- Use, possess, or be under the influence of alcohol.
- Use, possess or be under the influence of illegal drugs at any time.
- Pose any health risk to participants via fever or other contagious illness.
- Strike, spank, shake or slap a participant.
- Humiliate, ridicule, threaten, degrade or use any discipline that frightens a participant.
- Touch a participant in a sexual or other inappropriate manner.
- Use profanity in the presence of participants.

Modesty Guidelines

The Partnership for Youth programs have very specific guidelines regarding modest dress. All volunteers and participants are required to strictly adhere to these policies. **NOTE: Some guidelines apply specifically to males while others are directed to females.**

- Shorts, skirts or dresses must be at or below fingertips when standing with arms hanging normally at the side.
- Shirts that reveal midriff or are low cut revealing cleavage are not permitted.
- Clothing that is tight, drawing attention to the shape of the body, is not permitted.
- Leggings and yoga pants must be paired with a long, loose-fitting tunic or dress. Tight-fitting shirts, including conference t-shirts and other similar styles, are not permitted to be paired with leggings or yoga pants.
- Clothing that reveals any undergarments is not allowed.
- Clothing containing images or language that are anti-Christian, crude, sexual in nature, that promote the use of alcohol or drug use, or are in any other way morally objectionable will not be allowed.
- Cross-dressing is not tolerated.
- At events where music is being played, many people often feel moved to dance. While we encourage this, it is our policy that moves which appear tasteless and vulgar will not be permitted. Volunteers are expected to help enforce this policy.

Attire at Holy Mass and all Liturgies

Liturgies and all public prayer of the Church are sacred and require reverence for God and others. Part of this reverence is found in appropriate dress. In addition to the above modesty guidelines, the following is expected:

- Every participant must remove any headwear. This includes hats, visors, headbands, bandanas, etc.
- Individuals serving as Extraordinary Ministers Holy Communion or other Liturgical capacity must wear long pants or a skirt that falls to at least the knees.

I UNDERSTAND THAT AS A VOLUNTEER WORKING WITH YOUTH, I AM SUBJECT TO A THOROUGH BACKGROUND CHECK INCLUDING CRIMINAL HISTORY. I understand that any action inconsistent with this Code of Conduct or failure to take action mandated by this Code of Conduct may result in my removal as a volunteer with youth. My signature below indicates that I have read and agree to adhere to all Partnership for Youth Volunteer Policies and the Code of Conduct.

As a volunteer, I agree to the guidelines as stated above.

Volunteer Name (Please Print)

Signature

Date