



# Exhibitor Code of Conduct

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## EXHIBITOR NAME:

(Exhibitor Organization Name Printed on Line Above) *herein referred to as "Exhibitor"*

As part of our policy for protecting our youth, Partnership for Youth (PFY) adopts the following Exhibitor Code of Conduct. PFY will incorporate this Code of Conduct into all Exhibitor agreements for PFY-sponsored programs and events in which young people participate.

In connection with any work for PFY, Exhibitor will:

- only assign staff that has a background check which is acceptable.
- exhibit the highest ethical standards and personal integrity.
- conduct themselves in a professional manner, free from physical, psychological, emotional, written, or verbal intimidation or harassment.
- avoid taking unfair advantage of any relationship for their own benefit.
- not physically, sexually or emotionally abuse or neglect minors or adults.
- require their booth workers to share concerns about suspicious or inappropriate behavior with them and event organizer.
- report any suspected abuse or neglect of a minor to local authorities.
- accept personal responsibility to protect minors and adults from all forms of abuse.
- limit their contact with PFY event participants to that which is appropriate to their role within that event.
- exclude from work staff and sub-contractors who:
  - are being investigated for or have ever been convicted of a disqualifying offense
  - have ever been terminated from employment or a volunteer position for reasons related to allegations of verbal, physical, or sexual abuse committed by them
  - have sought or received any medical, physical or psychological treatment for reasons involving verbal, physical or sexual abuse committed by them.

## EXHIBITOR ACKNOWLEDGEMENT

On behalf of the above named Exhibitor, I have been given a copy of the PFY Exhibitor Code of Conduct. I agree that Exhibitor's staff and sub-contractors will conduct contracted work in accordance with its terms. Exhibitor understands that should any member of its staff or one of its sub-contractors violate the Exhibitor Code of Conduct:

1. The individual(s) must be removed from the job and may be reported to appropriate authorities.
2. Exhibitor must indemnify, defend and hold harmless PFY and its respective officers, directors, agents, and employees from and against any and all actions or losses arising from violations of the Exhibitor Code of Conduct or any other liability of any nature whatsoever arising out of Exhibitor's acts or omissions in any related work with PFY.
3. PFY may immediately terminate its contract with Exhibitor.

Authorized Exhibitor Representative

Name (printed) \_\_\_\_\_

Signature \_\_\_\_\_

Title \_\_\_\_\_ Date \_\_\_\_\_